



UNLEASH YOUR CAREER AT FAIRVIEW PARKWOOD COMMUNITIES

“It’s not like coming to work every day.
It’s like coming to home.” – M.A., RPN

Every role at Fairview Parkwood Communities makes an extraordinary difference in the lives of older adults. That’s why we look for people who fit our culture and share our values of Faith, Kindness, Truth, Excellence and Accountability. If you are looking for opportunities to grow, to build connections, to be treated with kindness and enjoy the flexibility you need, we would love to meet with you. Come experience what it means to be a team member where your work matters and you are valued.

About Fairview Parkwood Communities

Fairview Seniors Community in Cambridge and Parkwood Seniors Community in Waterloo are faith and values-based not-for-profit communities for older adults with a vision to ‘Build a Community for All’. We are committed to relieving poverty, providing equitable access and treatment, and to supporting the whole person – mind, body and spirit.

As a community founded in God’s love for all and grounded in faith, each person is valued and respected. We honour the spiritual dimension of the human experience and believe that, with love, the extraordinary is possible.





Experience Opportunity

“I think long-term care offers a unique opportunity for nurses to be leaders and a really strong voice that you don’t necessarily experience in acute care or other settings.”

– C.K., RN

Experience Flexibility

“They realize that I am a mother and it worked out very well for me, my schedule and my work-life balance.”

– F.R., PSW

Experience Kindness

“There is an immense kindness in every interaction we have and it’s really nice to see.”

– L.E., Retirement Coordinator

Experience Connections

“It’s a better place to work. The managers and the co-workers – they are kind, supportive and help each other.”

R.A., PSW

Join Us

“Coming here I’ve learned it’s possible to find somewhere that you feel respected, valued and appreciated and have fun.”

B.H., RPN

Visit our *Careers* page online and click on the video, “*Unleash Your Career*”, to hear why our team members are committed to helping Fairview Parkwood Communities build a community for all.

Why choose Fairview Parkwood Communities?



Professional growth and development



Flexibility



Competitive pay and benefits



Culture of Kindness



Free access to fitness centre and pool



Meet new people



Form lifelong friendships



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